

SUMANGALI R

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Assistant Professor of Psychology with special interest in Statistics, Organizational Behavior, and Human Resource Management.

EXPERIENCE

JULY 2016 – PRESENT

ASSISTANT PROFESSOR (AD-HOC), JESUS AND MARY COLLEGE, UNIVERSITY OF DELHI

- Teaching Statistical Methods for Psychological Research, Industrial/Organizational Psychology, Human Resource Management, Personal Growth and Development, and Emotional Intelligence.
- Other responsibilities include admission, evaluation, invigilation, and other administrative responsibilities.
- Administrative responsibilities
 - Faculty Advisor, National Service Scheme, Jesus and Mary College, 2022 – Present
 - Member, Criterion 5, NAAC, 2019 – Present
 - Department Representative, Website Committee, Jesus and Mary College, 2021 - Present
 - Member, Book Club, Department of Psychology, Jesus and Mary College, 2020 – Present
 - Department Representative, NIRF Reporting, Jesus and Mary College, 2020-2021
 - Member, Film Appreciation Society, Jesus and Mary College, 2019-2022
 - Faculty Advisor, Public Policy and Analysis Cell, Jesus and Mary College, 2020-2021
 - Staff Council Advisor, Students' Council, Jesus and Mary College, 2018 - 2019
 - Assistant Association In-charge, Psychology Association, Jesus and Mary College, 2016 – 2017
 - Member, Indian Cultural Society, Jesus and Mary College, 2016 – 2018, 2022 - Present

MARCH 2016 – APRIL 2016

GUEST FACULTY, JESUS AND MARY COLLEGE, UNIVERSITY OF DELHI

Taught General Psychology, Statistical Methods for Psychological Research

AUGUST 2014 – FEBRUARY 2016

ASSISTANT RESEARCH MANAGER, VOX POPULI RESEARCH

Conducted fieldwork, analyzed research data, and presented research findings to address client needs around brand positioning, communication research, and exploratory research primarily in the areas of e-commerce and FMCG. Also, coordinated the Recruitment Process – Identified schools for placement, created test material, conducted interviews, and reviewed final selection and onboarding.

EDUCATION

JUNE 2014

M.A. Psychology, **UNIVERSITY OF DELHI**

75.59% - Graduated with University Rank 4

Dissertation: The Spirit of Volunteerism: A Study of Psychological Dynamics supervised by Prof. Girishwar Misra

DECEMBER 2013

UGC-NET

JULY 2012

B.A. (Hons.) Psychology, **UNIVERSITY OF DELHI**

73.75% - Graduated with Division I

RESEARCH PUBLICATIONS

- Radhakrishnan, S. (2017). More than just money: A literature review of non-financial rewards. *International Journal of Education and Management Studies*, 7(2), 171-176.
- Radhakrishnan, S., Malik, A., Bhardwaj, J., & Prasad, S. (2017). Conflicting perspectives on homosexuality among Indian students: A qualitative inquiry. *IAHRW International Journal of Social Sciences Review*, 5(2), 264 - 268.
- Radhakrishnan, S., & Lochan, A. (2017). Cultural intelligence: Concepts and organizational implications. *International Journal of Education and Management Studies*, 7(2), 191-196.
- Lochan, A., & Radhakrishnan, S. (2017). What is that song about? A psychological study on contemporary Hindi music. *Indian Journal of Positive Psychology*, 8(2), 214-220.
- Other publications
 - Modules on Organizational Commitment and People First Approach for training Government Officials under Mission Karmayogi for DoPT (In Print).

- e-Learning Modules -Learning module on Stress and Coping developed for TROP-ICSU website, a project funded by the International Council for Science (ICSU), led by the International Union of Biological Sciences (IUBS), and co-led by the International Union for Quaternary Research (INQUA) for developing teaching Resources to Integrate Climate Topics Across the Curricula, Across the Globe.
- Radhakrishnan, S. (2018). Building an emotionally intelligent classroom. Kerala Education Society School Annual Magazine
- Radhakrishnan, S. (2017). The Spirit of Volunteerism: A Study of Psychological Dynamics underlying Volunteerism in India. Pragun Publications
- Bonala, R., Jose, N., & Radhakrishnan, S. (2015). Moustaches, Machismo and Masala. In Depth, Association of Qualitative Research, UK.
- Radhakrishnan, S. (2013). With Hope. Education Matters @ ETMA, 1(1), 13

MANUSCRIPTS UNDER REVIEW

- Radhakrishnan, S. *'Not there yet' – A Poetic Representation of Precarious Employment in the India Context*, Accepted, Special Issue of The Psychologist, British Psychological Society.
- Radhakrishnan, S & Kapoor, B. *Social Representation of Health among Domestic Workers in Delhi-NCR*, Book Chapter, JMC Volume on Impacts of the Pandemic.

PAPER PRESENTATIONS

- Systematic Review and Qualitative Synthesis: Precarious employment, Pandemic, and Well-Being on August 6, 2021 at the International Virtual Conference on *Psychological Well-Being in The Pandemic Era* hosted by Kateel Ashok Pai Memorial College, Kuvempu University, and Bharatiya Vidya Bhavan.
- Systematic Review and Qualitative Synthesis: Precarious employment, Pandemic, and Well-Being on 20-21 December at the National virtual conference on *Managing People, Planet, And Profit in COVID World* hosted by Navrachna University and ISTD, Vadodara.
- Examining the relationship between parental involvement and sense of self-efficacy among adolescents: Evidence from Young Lives Study in India at *the International Conference on Positive Parenting (ICPP-2022)* organized by the Department of Psychology and the IQAC, Christ Nagar College, Trivandrum in association with Assumption University of Thailand & Professional Psychologists of Kerala on 23 and 24 February 2022.
- Burning the candle at both ends: Examining job satisfaction, blurring work-life boundaries and well-being among Indian academicians during COVID-19 at the *31st Convention of National Academy of Psychology 2021-2022* organised by the Psychophysiology Laboratory, Department of Humanities and Social Sciences, Indian Institute of Technology Bombay from 4-6 March, 2022.

RESEARCH GRANT

- Faculty Research Proposal Minor Grant, Institution of Eminence (IoE), University of Delhi (As Co-PI), *Back in the classroom: Understanding emotions and attitudes of academics as they return to in-campus in-person teaching modality post-Pandemic*, 2021-2022.

SEMINARS, WORKSHOPS, CONFERENCES

- Participated
 - Workshops on Advanced Qualitative Research Methods in Psychology (AQRMP) organized jointly by National Academy of Psychology and Jawaharlal Nehru University from 23 October to 1 November, 2021
 - Course on Games for Learning: Educator's Toolkit by UNESCO MGIEP, 2021
 - 3rd UC Psychology Teaching and Learning Conference on Equitable Teaching Practices in Psychological Research Methods and Statistics: Professional Development Conference held on 13th and 14th September, 2021 organized by University of California.
 - Training Activity on Business and Decent Work: An Introduction to the MNE Declaration by International Training Center, ILO on September 13 2021.
 - 'Dialogue Series with Women Environmental Conservationist Madhu Rai on 6/08/2021 organized by SRWCAS, funded by ICSSR Project: Ecological Feminism of Indian Women: A comprehensive Study on Indigenous Practices for Sustainable Development.
 - Teaching Statistics in Psychology Virtual Conference on May 5 & 6, 2021 hosted by Trent University and York University.
 - TROP ICSU Lesson Plan Development Workshop at IISER Pune on 18th and 19th March, 2019.
 - National Seminar on Ethics in Psychological Research organized by Department of Psychology, North Campus in March 2019 funded by UGC (SAP) DRS I.
- Organized
 - UGC sponsored National Seminar on 'The Unconscious Communication in Psychoanalysis', January 22, 2020.

PARTICIPATION IN FACULTY DEVELOPMENT PROGRAMMES

- One-Week Online National Faculty Development Program on "Basic IT tools, Advanced Spreadsheet Tools and Statistical Software Package with SPSS" jointly organized by the University of Delhi and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education.
- Five-Day FDP on Qualitative Research by Dr. Rajshri Mahtani, Founder, Knowledge Whiteboard, July 11-15, 2022.
- Current Trends in Research & Innovation - Research Paper Publications - IPR and Patents – Research Projects & Fundraising conducted by "Institute for Academic Excellence, Hyderabad" in collaboration with "Collegiate Education & Technical Education Department, Telangana State. Topics Attended: "Research & Innovation (27-08-2021).
- Online Teaching Tools, organized by Jesus and Mary College, New Delhi on July 24-25, 2020.
- Climate Across the Curriculum: Educational Resources for Teachers, organized at Jesus and Mary College, New Delhi on 28 January 2019.
- Emerging Research Methodologies, organized at Jesus and Mary College, New Delhi on May 3-4, 2018.
- Creative use of technology in education (Level - Advanced), organized by IQAC, Jesus and Mary College on 9th May, 2017.

INVITED LECTURES AND TRAINING

- *Conflict Management Training* delivered to 4 batches of Assistant Section Officers of the Government of India at ISTM, Old JNU Campus, September 30, 2022 – October 6, 2022.
- *Approaching peer support through an intersectional and political lens* for You're Wonderful Project (YWP;), an organization advocating for greater mental health awareness and literacy, July 9, 2022.
- *Regaining a sense of control: Insights from Psychology to navigate the unknown and adapt to the new normal* for students and faculty of Sree Narayana College, Chengannur, Kerala, October 29, 2021.
- *Managing Stress During the Pandemic* for members of Nair Service Society, RK Puram Unit on December 6, 2020.
- *Psychological Skills for the Contemporary World* for members of Navodayam, a cultural society in Delhi, November 2017.

SUPERVISED PROJECTS

- 'Around the clock, across the years?': Exploring work-related stress among women in different life-stages, Vanshika Luthra, B.A. (Hons.) Psychology, 2022.

PROFESSIONAL ASSOCIATIONS

- National Academy of Psychology, India (Since 2020)

SKILLS AND INTERESTS

- Literary fiction, Mohiniyattam